

Rate Rebasing		Agency/Program #: 6901-10-I3
		Division: Disability Services Division
		Program: Developmental Disabilities
Agency Name:	Department of Health and Human Services	
Agency Contact:	Joe Mathews / Scott Sim	444-2491
LFC Contact:	Senator Cobb, Senator Williams	
LFD Liaison:	Marilyn Daumiller	444-5386
OBPP Liaison:	Pat Sullivan	444-1207

Program or Project Description:

INSERT PROGRAM COPY HERE - We will make the box bigger to accommodate the overflow if needed
Please see the attached OBPP report

Appropriation, Expenditure and Source				
Fund Name:	2008		2009	
	Approp.	Expended	Approp.	Expended
General Fund				
State Special				
Federal Funds				
Total:	\$0	\$0	\$0	\$0

Approp & Expenditure numbers are as of October 31, 2007

Goal(s):

DP 10011 - Rate Rebasing – The legislature appropriated \$18.0 million to support adjustments of the developmental disability program provider rates.

Performance Measures :

These are the original. Please see the OBPP report for the new measures.

By the end of 2009 biennium:

1. Increase the implementation of a transparent rate system for reimbursement of DDP services from 3 to all 5 regions

Within the Rate Rebasing:

2. By July 1, 2007 implement a minimum wage for DDP direct care employees of at least \$8.00 per hour and (with additional funds provided by DP 10601) increase the average base direct care wage component to a minimum of \$8.35 per hour. Measure the growth in wages from the minimum direct care wage for DDP providers in FY2007 of _____. DPP will provide.
3. The Department will make the College of Direct Supports training classes available to all full time Direct Care employees, and the standardized rate compensation for 2 days of training per direct care employee will be implemented October of 2007 by all contractors

2009 Biennium Significant Milestones:		Completion Dates	
		Target	Actual
1	Please see the OBPP Report		
2			
3			
4			
5			

Performance Report:

Please see the OBPP report.

LFD Narrative:

Executive Changes:

- 1) **Changes to Goals** – No
- 2) Changes to performance measures – No, expected numbers were added.

LFD Assessment:

- 1) Goal is measurable within the biennium – Yes
- 2) Progress toward goal – On Track –

Appropriation Issues

- 1) Appropriation/Expenditure Provided – No
- 2) Other Appropriation issues – Minor – see below.

Options regarding goal/initiative and performance measures

May wish to request additional information.

For June 2008:

While the rates were increased, provider contracts established a minimum wage of \$8.35 per hour and established the college of direct supports training, and DDP is gathering wage data from providers to show compliance with the direct care minimum wage requirements, the workgroup may wish to request a report tied directly to the expenditures of the appropriation at the June 2008 meeting of the workgroup.

Additionally, the workgroup may wish to have the division address the results of the action. Examples: For the rate increase to \$8.35 per hour: 1) Are providers able to hire and keep staff at \$8.35 per hour? What are the wage rates providers are paying? 2) There was discussion in subcommittee during session about provider difficulty with vacancies that was attributed to low wages. Are providers now able to keep staff?

For college of direct supports: 1) How many direct care employees are taking the college of direct support training? 2) How many have completed the training and earned certification?

Rate rebasing: Are the FY 2008 expenditures in line with the appropriation? What regions are in the standardized rate system as of June 2008? What has been the impact of the rate system on providers that have been in the system for more than a year – was there an increase, decrease, or no change in their services to DDP clients?

Version

Date

Author

Change Description



6901-10-13 BO-1	12/7/07	MD

Added LFD Narrative



GOVERNOR'S OFFICE OF
BUDGET AND PROGRAM PLANNING

Goals/Objectives

Agency Contact: Joe Mathews **Phone Number:** 444-5482
Agency Name: Department of Public Health and Human Services
Division: Disability Services Division
Program (identify and briefly describe): Developmental Disability Program (DDP) - The DDP contracts with private corporations (for-profit and non-profit) to provide comprehensive services to individuals with developmental disabilities, ages birth and up. These service programs are located in communities throughout Montana and provide an array of residential and work opportunities for adults and home-based family education and support services for children and their families, based upon individual preferences, needs, and abilities. Currently, over 4,000 Montanans receive one or more community-based services funded through the Developmental Disabilities Program.

List a single goal and brief description:

DP 10011 - Rate Rebasing – The legislature appropriated \$18.0 million over the 2009 biennium to support adjustments of the developmental disability program provider rates.

Describe the performance measures related to this goal:

1. Increase the implementation of a standardized rate system for reimbursement of DDP services from 3 to all 5 DDP regions.

Within the Rate Rebasing:

2. By July 1, 2007 implement a minimum wage for DDP direct care employees of at least \$7.80 per hour and (with additional funds provided by DP 10601) increase the average base direct care wage component to a minimum of \$8.35 per hour. Measure the growth in wages from the minimum direct care wage for DDP providers in FY2007 of \$6.50 per hour.

3. The Department will make the College of Direct Supports training classes available to all half time or more Direct Care employees, and the standardized rate compensation for 2 days of training per direct care employee will be implemented October of 2007 by all contractors.

List significant milestones and target dates to be completed in the 2009 Biennium:

By July 1, 2007 increase the standardized rates for reimbursement of DDP community services from the Rate Rebasing and Direct Care Staff Wage Increase appropriations (DP 10011 and DP 10601).

By July 1, 2007 establish provider contract requirements for a minimum wage of \$8.35 per hour for all direct care staff. The minimum wage must be effective July 1, 2007.

By July 1, 2007 establish provider contract requirements to make the college of direct supports training available to all direct care staff that work more than half time by October 1, 2007 and allow compensation for this training through the standardized rates.

By December 2007, gather direct care wage data from DDP providers to show the compliance with state contracts with regards to the direct care minimum wage requirement.

By July 1, 2008 implement the last two of the five DDP regions into the standardized rate system for reimbursement of DDP community services.

Describe the current status of the measurements related to the goal:

By July 1, 2007 standardized rates were increased for reimbursement of DDP community services from the Rate Rebasing and Direct Care Staff Wage Increase appropriations (DP 10011 and DP 10601).

By July 1, 2007 provider contract requirements were established for a minimum wage of \$8.35 per hour for all direct care staff.

By July 1, 2007 provider contract requirements were established to make the college of direct supports training available to all direct care staff that work more than half time by October 1, 2007. Standardized rates were increased to allow compensation for this training through the standardized rates. By October 1, 2007 all providers have made the college of direct supports training available to all direct care staff that work more than half time.

DDP is currently gathering direct care wage data from DDP providers to show the compliance with state contracts with regards to the direct care minimum wage requirement.